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Sea change

DIANE BERNARD USED TO BE A CORPORATE RESEARCH OFFICER. TODAY, SHE'S KNOWN AS THE SEAWEED LADY. HOW ONE WOMAN TRADED IN A CAREER IN AN OFFICE BUILDING FOR ONE IN THE OCEAN BEDS OF VANCOUVER ISLAND

> iane Bernard scans the waters off Vancouver Island's rocky shore with the practised eye of someone who has lived beside the ocean for most of her life. Her eyes are sea green, not quite as intense as the emerald colour of the sea lettuce she's munching on as she talks. She's describing why she left the high-stress world of mediation and arbitration, where her role was to bridge the frequently fractious divide

> > **BY JOANNE BLAIN**

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between management and unions, to become "the seaweed lady."

"I was turning 50, and I thought I could do more of the same and do it well. But it meant travelling to Vancouver and Toronto and taking me farther away from this," she says, sweeping a hand over the waves lapping the shore of Whiffen Spit in Sooke, about 40 kilometres west of Victoria. "And I started thinking, Finally my children

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have grown up, here I have been preaching about staying local and staying in a community, and I was going to run. I didn't want to be sitting in boardrooms — I wanted to be here."

So she decided to stay put. Bernard, now 56, runs a growing business based on the ocean garden she knows so well. Her parent company, Outer Coast Seaweeds, supplies edible seaweed to a number of high-end restaurants in Vancouver and on Vancouver Island. Its offshoot is Seaflora, a line of skincare products based on seaweed, ocean mud and sea water.

Swapping business suits for gumboots is a sea change that would be difficult for most people to fathom. But it was a natural for Bernard, a thirdgeneration seaweed afficionado. In her grandparents' generation, people used seaweed to stuff mattresses and insulate buildings. Before fishing boats had on-board refrigeration, the fishermen on the Gulf of St. Lawrence's Îles de la Madeleine, where Bernard grew up, used it to keep lobsters cool while they were out at sea. Her uncles chewed dulse, a type of dried seaweed, instead of tobacco. It was the perfect raw material because it was available, plentiful and free. "In those days, it was about survival — you used what you had," Bernard says.

But even with that family history, seaweed didn't immediately spring to mind when her husband, George, a water quality researcher with B.C.'s environment ministry, encouraged her to take a year off work at age 49 to decide if she wanted to start her own business. She considered everything from working with wood products to growing edible flowers, but nothing seemed to hold water.

"Then I'd come out here," Bernard says, meaning the stony beach near her waterfront home in Sooke, "and think, What the hell am I going to do? and I'd be picking up seaweed and eating it. I knew it, I'm not afraid of it, and I had been exposed to it my whole life, but I never really thought about it in a value-added or commercial way." But as other ideas fell by the wayside, seaweed kept drifting back into her mind.

Her first step was a gutsy one — she cold-called five chefs and asked if they would be interested in buying locally harvested seaweed. Some were already using dried seaweed or products flown in from the East Coast, and Bernard says they "went wild" at the prospect of being able to buy a local product.

An early enthusiast was Frederique Philip, co-owner of Sooke Harbour House, a luxury bed and breakfast with an acclaimed restaurant specializing in

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seafood and local ingredients. "Frederique said, 'What are you looking for? This is perfect. Nobody is doing this. This is unique.'"

It was a chef who introduced her to an existing line of seaweed-based spa products, but her first reaction was anything but enthusiastic. Although the label claimed the products contained seaweed, they were white and perfumed — about as far from the look and smell of the ocean as you could get. If they did contain any seaweed,

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she says, it was the kind of commercially processed powder that has been used in the past as filler in everything from car polish to gunpowder.

"It's a very harsh process that renders it down to something as white as flour," Bernard says. She compares the difference between the powder and fresh seaweed to that between refined cake flour and whole grains — they start with the same ingredient, but processing strips away all the health benefits. She had no idea where to start, but Bernard thought she could do better.

So she tried the same sales pitch she used on the chefs, but on a larger scale. She called 50 spas across the country, asking if they might buy a line of organic seaweed-based products. If they showed any interest, she invited them to come and see where the raw ingredients would be harvested.

"I had 44 spa directors visit me here in Sooke over the course of a year," Bernard says, a note of incredulity in her voice. "I put them in boots and we went out into the water." They were gung-ho, but they left her with a list of requirements — the products couldn't smell fishy, they couldn't run when applied to a client's face or body, and they had to look authentic. Instead of sweetsmelling white creams, they wanted to see chunks of seaweed in the products, so customers knew they were getting something fresh from the sea.

Armed with that info, Bernard embarked on 18 months of trial and error. She worked with chemists to come up with formulas that would keep all the beneficial qualities of seaweed, which is rich in vitamins and essential fatty acids, without chemical preservatives. She tried different methods of processing raw seaweed, from freezing to cold-pressing, drying and grinding.

In 2002, Seaflora produced its first products, which Bernard started selling by word of mouth on Vancouver Island. "The quality was always there, but the packaging was awful," she says. "It really looked homemade."

Today, the Seaflora line incorporates 26 products, ranging from facial cleansers to body wraps, in sophisticated green and white packaging. They're used and sold at destination and day spas across Canada and the U.S. Over the next few years, Bernard wants to expand the line to about 40 products and export to the United Kingdom, Taiwan and beyond.

Bernard, who has been everything from a probation officer to a local politician to an economic development adviser, has made peace with her new nomenclature. "It's okay to be the

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seaweed lady," she says. "I used to cringe a little bit, but not now."

She has become an evangelist for seaweed, ready to pounce on anyone who thinks Seaflora will leave them smelling like the piles of dead algae left on the beach when the tide goes out. "That's the compost pile of the ocean garden," she says. "We would never judge a vegetable or flower garden by the look, smell or texture of a compost pile. But we do that with the ocean." Some Seaflora products, such as the scrubs and body wraps, do have a distinctly briny aroma that Bernard admits people either love or could live without. She's gotten over the sense of proprietary outrage she felt when she first realized that. "It evokes wonderful memories for people. But it's not everybody's cup of tea, and that's okay."

"Seaweeds are very simple and elegant in their form, in their growth and their reproduction," continues Bernard. They are algae rather than land plants because they have no roots; they anchor themselves to stones and rocks with holdfasts and sway in the currents, drawing in nutrients through their fronds. And when they're fresh, they smell nothing like a compost heap. She picks up a piece of rockweed, remarkable for its leaf-like fronds tipped with bulging pods, and pinches a pod until it exudes a clear gel that feels silky and smells not even remotely fishy.

Seven years ago, she started offering tours of the seaweed beds in Sooke to educate the public about what she considers to be a largely ignored natural resource. About 700 varieties of seaweed grow in the waters off B.C.'s coast, and the range of colours and textures is astonishing — from the rubbery chocolate brown of laminaria to the glossy red of iridaea, which has the texture of pebbled leather. Seaflora now accounts for 80 per cent of Bernard's sales, with edible seaweed products now bringing up the rear. She has eight full-time staff — almost all female, and all but one over age 35 — as well as six sales reps across North America and half a dozen seaweed harvesters, who pick by hand from April through September.

In recent months, the company has been breaking all its own sales projections, eliciting high-fives from her staff but inducing heart palpitations in Bernard. "I wasn't psychologically ready for it," she says. "You plan for it, but when it actually happens, it's a shock."

The biggest challenge she's faced has been trusting others to run parts of the business — she recently hired a production coordinator — while she focuses on the big picture. Letting go means giving up some control, but it's the only way to move past the cottage industry stage, Bernard adds. "If you're going to create a business, it has to function when you're not there."

Letting go is also something she had to do as a parent. Daughter Leah, 23, has been studying agriculture and food security at the University of Copenhagen, while son Adam, 25, is in Thailand working as a scuba diving instructor. She's delighted that they're finding their own paths, although she's looking forward to having them both a bit closer to home. Leah has recently moved back to Vancouver to complete her studies, while Adam wants to see the world for a few more years before heading home to finish his education.

If they show interest in joining the family business, Bernard will be there for them, both as a mom and as a prospective employer. But right now her focus is on her new baby, Seaflora. "I have given my kids a lot, and I love them dearly. But you know what? The next 10 years are mine, and that's okay." M